

Minutes of the Regular Board Meeting  
Village of Newburg Board of Trustees  
October 23, 2014

The meeting of the Village of Newburg Board of Trustees for Thursday, October 23, 2014, was called to order by President Sackett at 7:00 P.M. Roll call was taken with all present, except Trustees Chesak who was excused, Beimborn and Huebner. A motion was made by Trustee Wollner and seconded by Trustee Camlin to approve the minutes of the regular board meeting of October 9, 2014. Motion passed 4-0.

PUBLIC FORUM

Walt Grotelueschen, 415 Salisbury, spoke in favor of offering/providing the new hire, Treasurer/Deputy Clerk, health insurance. He noted that in today's economy it is necessary to provide insurance to attract qualified employees. He also questioned who would do the inspection of chicken coops if the second item on tonight's agenda passes. He noted that there would be costs involved by whoever is assigned the task.

Stanford Kraft, who owns two duplexes in Newburg on Enge Drive, reviewed with the Board the content of a recent Journal/Sentinel newspaper article in regards to assessments by local government on residential housing. He noted that both his duplexes are assessed over 20% higher than the market value. Based on the news article he feels that Newburg should have a complete village assessment conducted. He also questioned the last date on a full village-wide assessment. Mr. Kraft would like the Board to consider future discussion of an assessment at a Board meeting.

A motion was made by Trustee Wollner and seconded by Trustee Strohmeyer to close the public forum. Motion passed 4-0.

BILLS

None.

CORRESPONDENCE

Administrator/Clerk Goeckner presented to the board a copy of an engagement letter from Attorney Nancy Pirkey for recent legal work for the Village in regards to possible employee health insurance. The work was referred on to Ms. Pirkey from Village Attorney Kiefer.

UNFINISHED BUSINESS

None.

NEW BUSINESS

1. Discussion and possible action to approve the hiring of a new Treasurer/Deputy Clerk. President Sackett presented the question to the Board if they wanted to offer, or somehow pay for the health insurance of the new hire. He noted that three candidates were interviewed and all three were in

need of insurance. He also stated that in order to hire qualified employees health insurance is a must and that the Village has been very fortunate in the past and current, that its employees have not needed this insurance. Goeckner reviewed with the Board the State Health Insurance Plan and costs as well as its downside. Reviewed with the Board was the recommendation of the Attorney to have a policy not offering health insurance however through an employment contract make a subsidized payment of their insurance premium available as provided by law. This could possibly be done through a cafeteria or tax deferred plan. A motion was made by President Sackett and seconded by Trustee Strohmeyer to approve the Village establishing a policy to not offer health insurance to its employees but to help pay the premium of the new Treasurer/Deputy Clerk through some type of tax exempt plan, as follows: for single coverage at 75% of the individual monthly premium with an annual maximum of \$7,500 or family coverage at 75% of the family monthly premium with an annual maximum of \$18,500; and to set a policy to provide life insurance through the Village to all employees who are qualified participants in the EFT retirement program at the basic group life plan level at the 50% retirement conversion rate including additional, family, and supplemental life insurance to employees at their cost. Motion passed 4-0.

A motion was made by Trustee Camlin and seconded by Trustee Wollner to allow the Village Administrator/Clerk to make an employment offer to the candidate recommended by the interview committee; if the top candidate declines the offer would be made to the second recommended candidate; with the provision of health insurance as previously approved and a salary range of \$30,300.00 to \$37,502.82. Motion passed 4-0.

2. Discussion and possible action on changing the Village code regulating chickens in the Village of Newburg. There was discussion on whether the Board wants to change the code to allow or disallow chickens in the Village. It was noted by President Sackett that should they be allowed there would have to be numerous regulation and restrictions set in place to control such. A straw poll was taken and two are in favor of allowing chickens (Camlin and Strohmeyer) and two are opposed (Sackett and Wollner). This item will be held over for future Board discussion and possible action.

#### COMMITTEE REPORTS

Building Inspector Grotelueschen gave a brief report as to a recent visit to Regency Manor by him, a State Inspector, the Newburg Fire Department Inspector and the Village Administrator/Clerk, due to a complaint to the Village by a tenant. No real issues were noted and it was felt to be more of a tenant and landlord issue not a Village issue.

#### LICENSE APPLICATION

None.

#### ADJOURNMENT

A motion was made by Trustee Wollner and seconded by Trustee Camlin to adjourn the Board meeting at 7:53 P.M. Motion passed 4-0.

Rick J Goeckner  
Administrator/Clerk